

Hiring a Caregiver - What are your Options?

	Licensed Agency	Registry	Privately
Recruitment			
Advertise	✓	✓	Consumer
Interview	✓	?	Consumer
Select	✓	?	Consumer
Negotiate	✓	Consumer	Consumer

Background check			
Department of Social Services application	✓	?	Consumer
Provide Live-Scan	✓	?	Consumer
Verify DSS clearance	✓	?	Consumer

Training			
DSS training	✓	?	Consumer
Dementia care training	✓	?	Consumer
Safety training	✓	?	Consumer
Specialized care training	✓	?	Consumer
Annual refresher trainings	✓	?	Consumer

Management			
Scheduling	✓	Consumer	Consumer
Care plan compliance	✓	Consumer	Consumer
Supervision	✓	Consumer	Consumer
Conflict resolution	✓	Consumer	Consumer
Vacation coverage	✓	?	Consumer
Sick time or emergency coverage	✓	?	Consumer
Caregiver injuries	✓	Consumer	Consumer

*CA Labor Law Compliance required for all caregivers			
Withholdings (Tax, SS, Unemployment, etc.)	✓	?	Consumer
Employer of record	✓	Consumer	Consumer
Assumption of liability	✓	Consumer	Consumer
Workers' compensation	✓	Consumer	Consumer
Wage and overtime compliance	✓	Consumer	Consumer
Sick leave allowance	✓	Consumer	Consumer



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Call Eldercare Services today at:
(866) 760-1808 for a Complimentary
Professional Assessment.

Providing families with care management, home care services, advocacy, counseling, support groups, and education since 1989.

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